

**WAYNE DOWHOWER CONST., INC.**  
**1500 EAST 6TH STREET**  
**NORTH PLATTE, NE 69101-4322**  
**(308) 532-9388 or (308) 532-9389 fax**

APPLICATION FOR EMPLOYMENT

DATE: \_\_\_\_\_

AN EQUAL OPPORTUNITY EMPLOYER

THIS COMPANY DOES NOT DISCRIMINATE ON RACE, CREED, COLOR, NATIONALITY, RELIGION, AGE, HANDICAP, OR SEX.

**INSTRUCTIONS:** Fill in all the blanks as accurately as possible. False or misleading statements will be cause for rejection or dismissal after employment.

NAME IN FULL: \_\_\_\_\_  
 LAST FIRST MIDDLE

ADDRESS: \_\_\_\_\_ PHONE NO. \_\_\_\_\_

NAME OF SPOUSE: \_\_\_\_\_ ADDRESS: \_\_\_\_\_

Are you a citizen of the U.S.? \_\_\_\_\_ Have you ever worked for this Company before? \_\_\_\_\_

Do you have any relatives employed by this company? \_\_\_\_\_

If hired, can you provide a valid drivers license? \_\_\_\_\_

If hired, can you provide an original Social Security Card? \_\_\_\_\_

**EDUCATION AND TRAINING:**

HIGH SCHOOL	Name of Last School _____ (Circle Highest Year Completed)    1   2   3   4	Location _____	Date Left _____
COLLEGE OR UNIVERSITY	Name _____ Years Attended _____ Major Subject _____	Location _____	Degree _____ Date Left _____
GRADUATE STUDY	Name _____ Years Attended _____ Major Subject _____	Location _____	Degree _____ Date Left _____
OTHER (TRADE SCHOOL CORRESPONDENCE SCHOOL ETC.)	Name _____ Length of Course _____	Location _____	Was Course Completed? _____ When _____

List below the specific courses or other specific qualifications you have which are required or related to the position for which you are applying. Also list all required special licenses necessary for the position. \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

List any other special skills you have (Typing, computers, machine operation, etc.) \_\_\_\_\_  
 \_\_\_\_\_

**U.S. MILITARY SERVICE:**

Branch of Service: \_\_\_\_\_ Dates of Service From: \_\_\_\_\_ to: \_\_\_\_\_

DATE	PERIOD OF SERVICE YRS MOS.	NAME AND ADDRESS EMPLOYER	OF	Title or position held and specific nature of work performed including any supervisory duties	SALARY
From:					
To:					
				Name of Supervisor:	
Why do you wish to leave your present employer?					
From:					
To:					
				Name of Supervisor:	
Why did you Leave?					
From:					
To:					
				Name of Supervisor:	
Why did you Leave?					
From:					
To:					
				Name of Supervisor:	
Why did you Leave?					

In the last 5 years, how many days do you estimate you have missed work due to accidents or sickness? \_\_\_\_\_

**REFERENCES:** Give names and addresses of two reliable persons. OTHER THAN RELATIVES OR EMPLOYERS who are familiar with your qualifications.

Full Name	Phone	Address	Business or Occupation

Have you ever been discharged from employment because of work or conduct was not satisfactory? \_\_\_\_\_  
 If yes, explain: \_\_\_\_\_

When would you be available for work: \_\_\_\_\_  
 Type of employment desired: \_\_\_\_\_ Salary Expected? \_\_\_\_\_

**Additional Comments:** \_\_\_\_\_

I understand that this is a preliminary application and the applicants may be interviewed and references checked. I am physically fit for the work for which I am applying and understand I may have to take and pass physical examination either before or after employment. I herewith authorize and request each and every former employer, person, firm or corporation to answer any and all questions that may be asked and herewith hold such persons harmless for giving any and all information within their knowledge and records. This inquiry includes information as to my character, general reputation, personal characteristics and experience. I have the right to make a written request within a reasonable period of time for complete and accurate disclosure of additional information concerning the nature and scope of this investigation. All of the information listed by me on this application is true and correct to the best of my knowledge. **I understand that any false or misleading statement may be cause for rejection of my application and/or if employed, may be just cause for subsequent dismissal.**

\_\_\_\_\_  
**Signature**